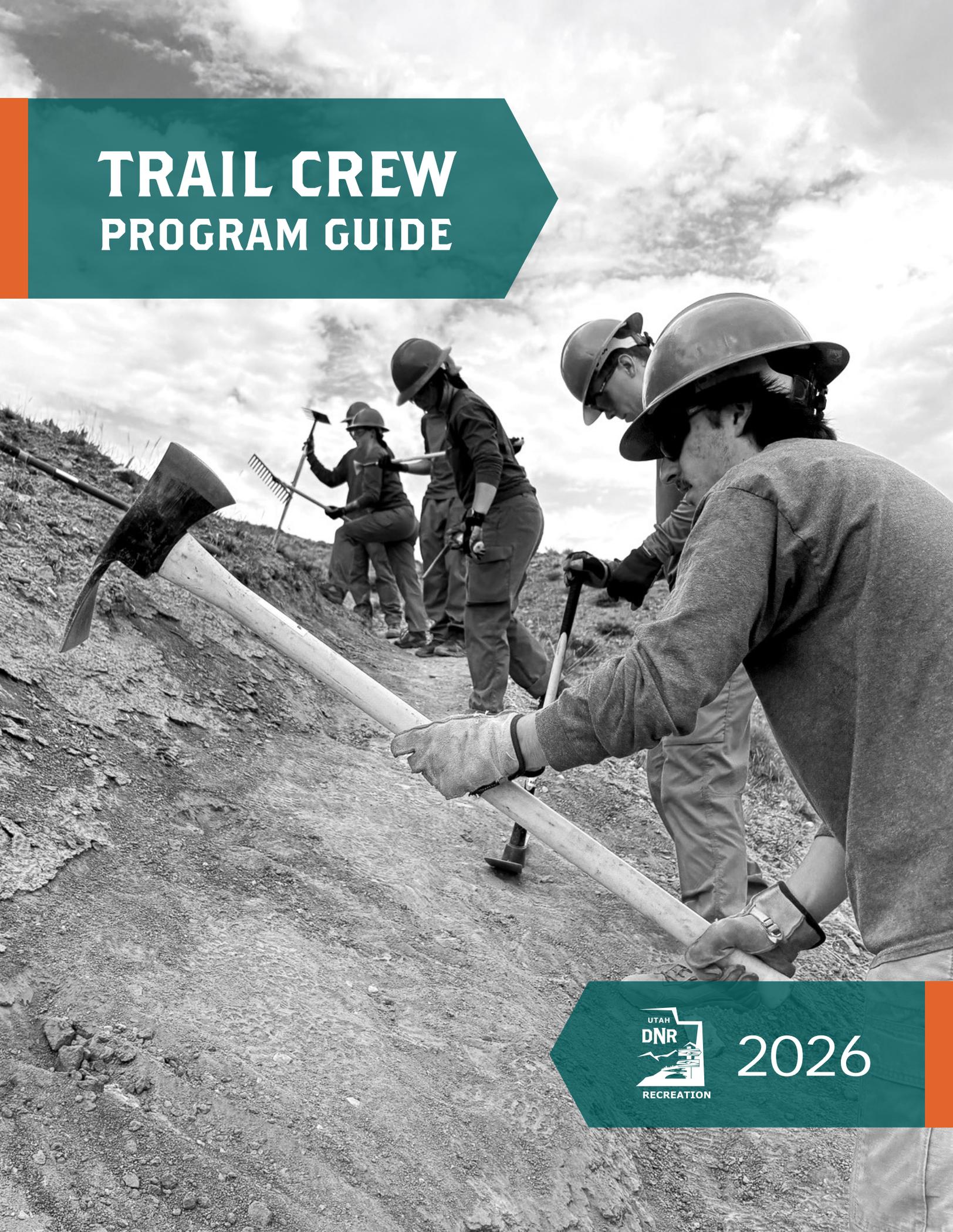


TRAIL CREW PROGRAM GUIDE



2026

INTRODUCTION

The Utah Division of Outdoor Recreation's Trail Crew Program is made up of four regional trail crews based out of Salt Lake, Richfield, Cedar City and Moab. Each crew is tasked with trail maintenance and rehabilitation, working to keep Utah's extensive trail networks in top condition. The trail crews work with a variety of stakeholders to ensure that Utah remains a desired force in outdoor recreation by developing world-class trail networks.

Built for durability. Earned through reputation. Maintained by service.

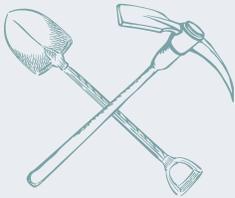


TRAIL CREW
UTAH OUTDOOR RECREATION

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MESSAGE FROM SUPERINTENDENT



To our constituents,

Since our inception in 2021, the Trail Crew Program has continued to achieve a high standard of excellence when it comes to trail maintenance in Utah. This is due to the efforts of our office and field staff who continue to showcase a wide scope of devotion to the success of trail systems across the state. We remain grateful for support from our constituents, who have strongly contributed to our mission. If you consider yourself a trail stakeholder, we consider you a valuable customer. With this in mind, feel free to connect with us whether it's a handshake with one of our crew members on the trail or a sit down for a more specific purpose. Until then, we hope you keep our program values in your heart. Durability, reputation, service.

Mike Thomas

Trail Crew Program Superintendent



TRAIL CREW OVERVIEW

Mission

The Trail Crew Program supports the mission of the Division of Outdoor Recreation by working with federal, local, and state agencies as well as non-profit organizations to aid in developing, improving, and maintaining trail systems across the state of Utah. Through these efforts, we play a role in protecting and providing access to trail systems that facilitate the enjoyment and admiration of the outdoors by both local and visiting recreation enthusiasts.

Work Types

The trail crews are equipped for a variety of trail work and trail types, working on most trail use types. From cyclic maintenance to construction of trail structures and building new trails, we are ready to get our hands dirty.

Below are examples of common types of work that our crews are equipped for. For more information on specific project or equipment needs, please coordinate with the Crew Supervisor for your region.



*Brushback and
Cooridor Cleaning*



*Drainage and Erosion
Repair*



*Hazard and Fallen
Tree Removal*



*Stair and Bridge
Installation*



Building New Trail



Trail Widening

Partner Types

In order to complete projects, the trail crews team up with a variety of landowners and stakeholders to coordinate and receive permission for our projects.

Below are examples of eligible entities that the crews may partner with to complete work. All of our projects require landowner approval and permission prior to the start of work. If you have questions about if you qualify, please contact the Crew Supervisor for your region.

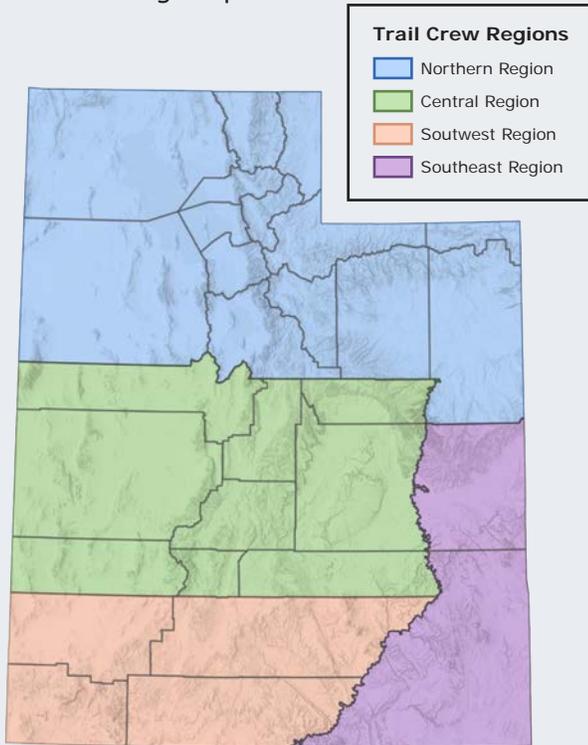
- Federal
- State
- County
- City
- Municipalities
- Nonprofit Organizations
- Clubs



OUR REGIONS

Regions Map

Each of our regions have a dedicated crew and supervisor, allowing us to cover as much of Utah as possible. Our regions are outlined in the following map.



Supervisor Contact Information

North

Based: Salt Lake City, UT
Supervisor: Austin Hasha (Acting)
Contact: (385) 501-9840
minnes@utah.gov



Central

Based: Richfield, UT
Supervisor: Nate Conder
Contact: (385) 408-7949
nateconder@utah.gov



Southwest

Based: Cedar City, UT
Supervisor: Ron Cooper
Contact: (435) 348-1579
rtcooper@utah.gov

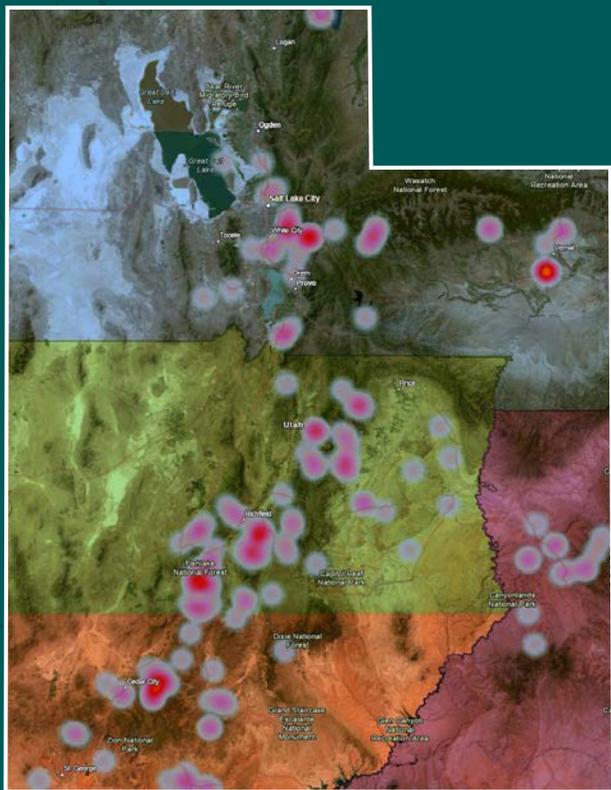


Southeast

Based: Moab, UT
Supervisor: Carson Trader (Acting)
Contact: (385) 501-9840
minnes@utah.gov



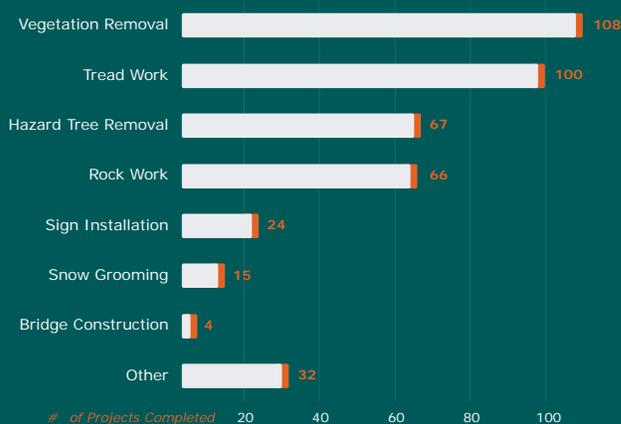
2025 STATISTICS



Totals

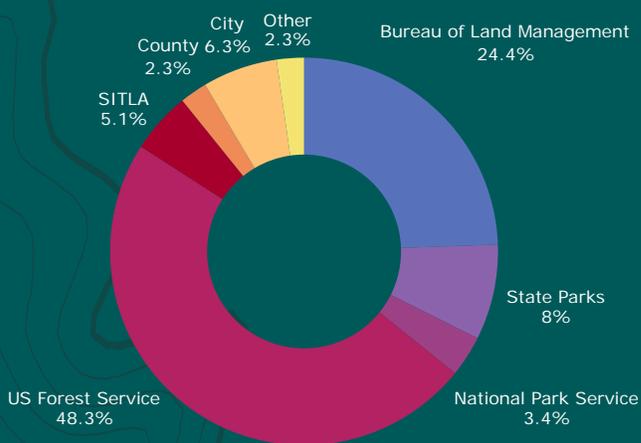
- 156 Projects
- 1,321.17 Miles
- 15,250.15 Crew Hours
- 23 Counties Benefitted

Most Popular Work Types This Year



Land Ownership of Work Performed

- **USFS** - 85 projects
- **BLM** - 43 projects
- **State Park** - 14 projects
- **City** - 11 projects
- **SITLA** - 9 projects
- **NPS** - 6 Projects
- **County** - 4 projects
- **Other** - 4 projects



Please note - coordination often takes place with many entities, including local municipalities and clubs. The numbers above reflect the actual ownership of lands worked on, and many projects take place on trails owned by multiple entities.

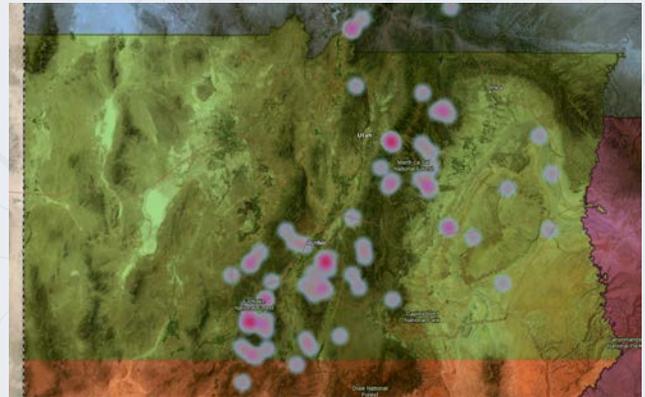
REGION-SPECIFIC STATS BREAKDOWN

Each of our regions handles unique trail systems, partners, and challenges. Let's take a peak into what each region was able to accomplish during the 2025 season. For more specifics, please reach out to the Program Superintendent.



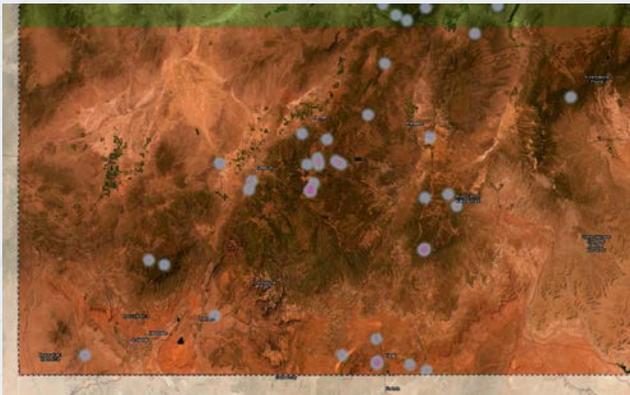
North

3,195.15 Crew Hours **37** Projects
78.87 Miles **9** Counties Benefitted



Central

4,264 Crew Hours **63** Projects
716 Miles **8** Counties Benefitted



Southwest

2,854 Crew Hours **33** Projects
353.7 Miles **4** Counties Benefitted



Southeast

4,849 Crew Hours **18** Projects
128.5 Miles **2** Counties Benefitted

MOTOVEMBER



During Fall 2025, our trail crew program pioneered the Utah Division of Outdoor Recreation’s first-ever “**Motovember**,” which extended our crews’ season through the month of November. During this month, the crews ***focused only on motorized trail work***. This allowed crews more time to go even further in their work on motorized trails projects.

November Stats

- **3,195.15** Crew Hours
- **78.87** Miles
- **37** Projects
- **9** Counties Benefitted



MOTOVEMBER HIGHLIGHTS



The **Southwest Crew** building and installing a kiosk at the junction of Old Apex Mine Road and Mojave Desert Joshua Tree Road.



The **Central Crew** widening the Whiskey Wash trail in the San Rafael Swell from single track to 66" with the central crew.



The **Southeast Crew** working with *Ride with Respect* in the Southeast to reroute part of the Sovereign Trail System



The **North Crew** hard at work installing directional signs on the Prospector OHV Complex.



WORK REQUEST PROCESS

Our Trail Crew Program functions on collaboration and agreements with landowning entities all over Utah. We strive to keep the process of requesting and working with our crews as streamlined as possible while ensuring proper consultation. If you are interested in requesting crew work on a project, we have outlined our general procedures here.

Unsure on where to start? Contact the Crew Supervisor in your area. They can help to coordinate or point you in the right direction.

Initiating the Process

The process of coordinating projects should ideally begin in the off-season (approximately November-April) whenever possible to allow ample time to consider logistics and pre-project tasks before the season is in full swing.

- Ensure that you have coordinated with the appropriate entities if you are not the land manager or owner for the trail. All projects must be approved by the landowning agency.
- Submit a work request to begin the coordination process.
- The Crew Supervisor will work with you to understand the goals and scope of your

project to decide if they are able to take it on.

- The supervisor may schedule dates with you for the project during the field season.
- Before crews can begin work on a trail, they need written permission from the appropriate landowner(s). Examples of permission letters can be provided upon request.

***Please Note** - When thinking of projects, please keep in mind the scope, materials, and time required. We have many partners, stakeholders, and different goals to meet. While we wish we could commit to and complete every project that partners request, we have more demand than time in the season.*

For bigger projects, consider applying for one of the many grants administered by the Utah Division of Outdoor Recreation. These grants can provide further assistance and funding beyond what our crews can offer.



Scan for the Trail Crew Work Request Form



EMPLOYMENT OPPORTUNITIES

Does getting up-close and personal with Utah's trail systems and getting your hands dirty sound exciting?

Do you enjoy learning new technical skills and putting them to use in the field? Are you passionate about outdoor recreation and public lands? If so, you should apply for one of our trail crews!



The crew season runs from **May-October** every year and is a great way to gain experience in the world of trails and natural resource work.

We post our positions for the coming season near the beginning of the year. Each region's Crew Supervisor carries out the hiring and interview process for their crew. You can find the trail crew job postings on the Department of Natural Resource's seasonal job board at this link:

<https://naturalresources.utah.gov/category/dnr-jobpost/>

For more information, please contact the Crew Supervisor for your area of interest.



FAQS

We have chosen to highlight some frequently asked questions. For more information, please visit our site by scanning the QR code.

01

How much do the crews cost?

Services provided by the Trail Crew Program including trail work are currently free of charge.

02

Can the crews count toward my in-kind/labor match for grants?

Once scheduling steps have taken place, trail crew labor can be used as an in-kind match for federal grant applications, such as RTP. State grants such as OHVR/UORG cannot utilize crew labor as a match. The Division of Outdoor Recreation has a knowledgeable grants team that works with the public to provide funding for a variety of projects throughout Utah. Please refer to their website for more information:

<https://recreation.utah.gov/grants/>

03

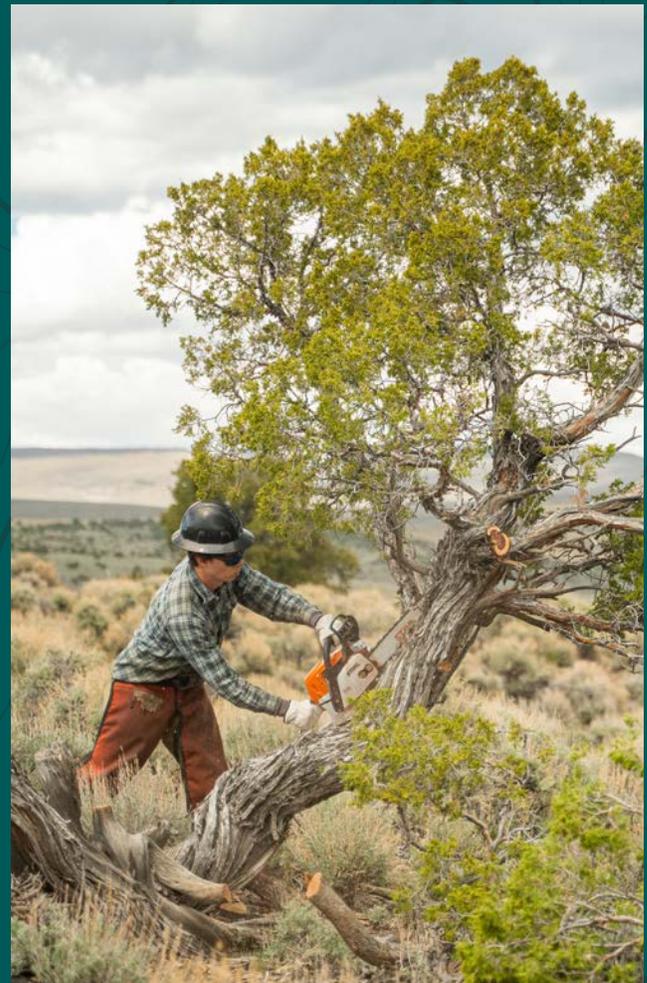
Can I volunteer to work with the crews?

Currently the Trail Crew Program does not have the official capacity to include volunteerism. We are working towards this however and would value your feedback. Please contact our Program Superintendent for more information.

04

Can private citizens request trail work?

The Trail Crew Program provides services on public land only. For additional information please contact the Program Superintendent.





Contact Us



**Trail Crew Program
Superintendent**

Mike Thomas
mthomas@utah.gov



**Trail Crew Operations
Coordinator**

Mike Innes
minnes@utah.gov



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jaydenw@utah.gov



**Trail Crew Staff Support
Specialist**

Tara Dole
tdole@utah.gov



For more information about the Division of Outdoor Recreation, the Trail Crew Program, or to view the digital version of this report, please visit:

<https://recreation.utah.gov/utah-statewide-trail-crew/>